



Dear Anthony, (on behalf of EPiC group),

05 February 2021

Thank you for your letter to the Board of CTT, received on 29 January 2021.

Since your letter to the Board on 13 December 2020, CTT did of course release its statement on 22 January. As can be seen from that statement, CTT recognises that there are problems for some in addressing equality generally. I believe we all acknowledge that is not a problem that can be resolved overnight, and for this to be effectively addressed, it will need discussions with the CTT districts, event organisers and "member" clubs with a view to obtaining the thoughts of those who are responsible for actually providing the events for us all to take part in.

As you say, significant progress has already been made by organisers of time trials. You also point out the primary motive of the vast majority of competitors is not the prize money on offer and I'm pleased to see that EPiC also recognises that this is only part of the problem. Both the Board and EPiC recognise that female athletes, as well as many other categories of competitors, are under-represented in time trials, even though all CTT events are open to all. This is something we hope to find solutions to within the scope of the above.

CTT, like many other national governing bodies for sports, does not have the capacity to make a ruling on prizes nor indeed on the structure for CTT events. Under CTT's constitution, the award of prizes is solely at the discretion of the event organiser.

That is not to suggest that if the outcome of our project identifies that any changes to CTT's articles of association, rules and/or regulations are needed, then we will not address these. The Board recognises that although equality, inclusivity and participation is an issue within all sports, that is no reason why the Board cannot strive to rectify this, where possible, within CTT. To this end, the Board has shown unanimous support to address this within its events by appointing me, a director, (Glen Knight), to take the lead on taking this forward.

The Board does wish to progress this and we will now be proceeding as outlined in our release on 22 January and as set out above. Details of the work we intend to do and our findings will be published when and where appropriate.

Kind Regards

Glen Knight
Director
For and on behalf of Cycling Time Trials